



## PSO COVID-19 Protocol for Guest Performers

As of December 2, 2021, **Allegheny County** community transmission levels of COVID-19 are “**high**,” therefore: masks are required indoors and backstage access is limited to “essential” personnel, which only includes performers and support persons. Non-performing visitors are not permitted backstage (Board members, family members, agents, etc. unless necessary to support a performer). Community transmission levels are available at: <https://covid.cdc.gov/covid-data-tracker/#county-view>

The PSO maintains COVID-19 safety protocols, which are updated regularly per guidance from public health officials regarding COVID-19. This Protocol for **Guest Performers** (“Guest(s)”) applies to all guest artists, soloists, audition candidates, conductors, and anyone accompanying the performer to the worksite, e.g., personal assistants, agents, partners, spouses.

### 1. Backstage access for non-performing visitors

Backstage access for authorized, non-performing visitors is permitted only when Allegheny County community transmission levels at CDC “low” or “moderate” levels.

### 2. STAY home or in your hotel if:

- (1) You are experiencing COVID-19 Symptoms (see “COVID-19 Symptoms” at <https://www.cdc.gov/coronavirus/2019-ncov/about/symptoms.html>); or
  - (2) You have been presumed to have COVID-19 or have tested positive for COVID-19; or
  - (3) You have been exposed or potentially exposed to someone who has tested positive for COVID-19.
- If you are unable to report to work, please contact your PSO contracting manager or host.*

### 3. Vaccinations

The PSO requires all staff, musicians and Guests to be a “Vaccinated Individual” unless the PSO approves a reasonable accommodation (see Note 1). A Vaccinated Individual is defined as an individual who has (1) been fully vaccinated per CDC definition; (2) has received CDC recommended boosters **within three months after** the CDC’s earliest recommended date (which is currently six months for Pfizer and Moderna; or two months for J&J); and (3) has submitted proof of such vaccination to the PSO’s Human Resources department at [kmikolay@pittsburghsymphony.org](mailto:kmikolay@pittsburghsymphony.org) or, for musician audition candidates, per instructions provided by Orchestra Personnel. **Please submit your proof of vaccination no later than 90 days prior** to first scheduled service (e.g., rehearsal) with the PSO.

### 4. Masks

- If Allegheny County community transmission levels are “low” or “moderate,” masks are optional unless required by an individual’s approved reasonable accommodation.
- If Allegheny County community transmission levels are “substantial” or “high,” masks are required indoors except for wind and brass musicians (who cannot perform with a mask).

Note 1: Guests may seek an exemption—called an “accommodation”—from this Policy due to a disability or because of a sincerely held religious belief. If a Guest requires an accommodation, the Guest should immediately contact PSO Human Resources department at [kmikolay@pittsburghsymphony.org](mailto:kmikolay@pittsburghsymphony.org) to request and then complete a Request for Accommodation form. The PSO may request documentation to support the requested accommodation. After receiving a request for an accommodation, the PSO will enter into a discussion with the Guest to see if there are reasonable accommodations that might allow the Guest to perform with the PSO.